

## To be eligible for consideration as an NAIS fellow, you must:

1. Work at an NAIS member school (and have worked as an administrator in independent schools for three or more full years);
2. Have a master's degree or other advanced degree, or be in the process of working toward an advanced degree;
3. Commit to completing all the components of the program in the fellowship year;
4. Secure the backing of your school head (including financial support); and
5. Complete the online application which will be available beginning September 1, 2009 at [www.nais.org/go/fellowship](http://www.nais.org/go/fellowship) Please respond by November 13, 2009.

The selected individuals will receive a \$1,000 fellowship contribution, which helps to cover the registration costs for the School Leadership Institute and the NAIS Annual Conference. Fellows secure the backing of their heads of school to cover the rest of the program expenses, including travel expenses and accommodations.

If you have questions, contact Jay Rapp at [rapp@nais.org](mailto:rapp@nais.org) or (202) 973-9752.



NAIS Fellowship  
for Aspiring  
School Heads



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# NAIS Fellowship for Aspiring School Heads

*A Carney, Sandoe & Associates  
Sponsored Partnership with NAIS*

1620 L Street, NW, Suite 1100  
Washington, DC 20036-5695



NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS

The NAIS Aspiring School  
Heads Fellowship is generously  
supported by:

Carney, Sandoe & Associates  
Recruitment, search, and strategic  
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Inaugural funding provided by the Edward  
E. Ford Foundation and the Benedict  
Foundation For Independent Schools.

- > Be part of a network of aspiring school leaders.
- > Discover your leadership style.
- > Gain insider knowledge about school headship.
- > Engage in comprehensive professional development.



APPLY TODAY!

[www.nais.org/go/fellowship](http://www.nais.org/go/fellowship)

Applications close on November 13, 2009.



NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS

# Take Your Career to the Next Level!



The NAIS Fellowship for Aspiring School Heads is a one-year professional development program for individuals at NAIS member schools who wish to become heads of independent schools. Through programming, mentorship, and a school project, fellows develop their own leadership styles, learn key issues and skills, and develop a strong network.

NAIS fellows take part in the following components during the course of one year:

- > **The Fellows introductory program at the 2010 Annual Conference**  
The Annual Conference takes place February 24–26, 2010, in San Francisco, CA.
- > **Institute for Aspiring School Heads**  
This five-day summer program, which takes place in July 2010, is the cornerstone of leadership development. Fellows assess their leadership styles and explore issues of importance to independent schools.
- > **Individual school project**  
Throughout the year, fellows implement a project on their own school campuses.
- > **Mentor relationship**  
Each fellow partners with an experienced school head who can assist the fellow with his or her project and provide ongoing advice about the world of headship.

Apply by November 13, 2009, at

[www.nais.org/go/fellowship](http://www.nais.org/go/fellowship).



*"I learned an enormous amount about myself as a teacher and a leader. The various instruments used at SLI gave me the first opportunity to really see myself as a leader and as others see me... which was extremely encouraging and helpful."*

— Autumn J. Adkins, 2003–04 fellow  
assistant principal, Friends Seminary (NY)



*"It has been a joy to find other [school leaders] around the country and build a community... The school project seems emblematic of one of the chief strengths of the fellowship as a whole — it allows the fellows to tailor aspects of the experience to their own growth needs, strengths, and school environments and experiences."*

— Mark McKee, 2004–05 fellow  
head of school, Saint Matthew's Episcopal Day School (CA)



*"My fellowship cohort was an impressive group — smart, thoughtful, introspective, committed to kids and schools, and supportive of each other... I learned a lot about myself, my strengths and challenges as a leader, and began to understand how I could leverage those strengths to be an effective leader."*

— Tony Featherston, 2003–04 fellow  
head of school, Elmwood Franklin School (NY)



*"The NAIS fellowship has given me the confidence to pursue my goal to one day become a head of school... The institute, and particularly the 360-degree assessment with follow-up counseling, identified areas that I can strengthen so that I may better serve my school communities."*

— Critt Butler, 2007–08 fellow  
director of advancement, Ransom Everglades School (FL)